## FY 2016 UP-ISLAND COUNCIL ON AGING (12/12/204)

# Personal Services (1.8% Scale Adjustment):

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Director		\$ 78,825.32
	Longevity	\$ 3,941.27
		\$ 82,766.59
Outreach Worker		\$ 66,574.20
	Longevity	\$ 1,997.23
		\$ 68,571.43
Assistant Director		\$ 51,616.88
Administrative Clerk (Increase 25 to 35 hrs/wk)		\$ 34,754.30
Custodian		\$ 12,200.29
Dining Manager		\$ 4,066.76
		\$ 253,976.25

 West Tisbury Share (58%) =
 \$ 147,306.23

 Chilmark's Share (31%) =
 \$ 78,732.64

 Aquinnah's Share (11%) =
 \$ 27,937.39

**Expenses:** \$ 19,680.00

 West Tisbury Share (1/3) =
 \$ 6,560.00

 Chilmark's Share (1/3) =
 \$ 6,560.00

 Aquinnah's Share (1/3) =
 \$ 6,560.00

### **County Retirement:**

The Up-Island Council on Aging's retirement gross wages were 7.67 % of West Tisbury's County total wages for FY 2014. 7.67 % of West Tisbury's County Retirement

projected FY 2016 (\$357,824) = \$ 27,445.00

 West Tisbury Share (58%) =
 \$ 15,918.10

 Chilmark's Share (31%) =
 \$ 8,507.95

 Aquinnah's Share (11%) =
 \$ 3,018.95

#### **Medicare Tax:**

1.45% of Wages above.

West Tisbury Share (58%) =	\$ 2,135.94
Chilmark's Share (31%) =	\$ 1,141.62
Aquinnah's Share (11%) =	\$ 405.09

#### Life Insurance:

Cost is \$6.45/mo per eligible employee of which the town pays 75%. Projected town cost for 4 eligible employees is \$232.20

 West Tisbury Share (58%) =
 \$ 134.68

 Chilmark's Share (31%) =
 \$ 71.98

 Aquinnah's Share (11%) =
 \$ 25.54

#### **Workers' Compensation:**

The Up-Island Council on Aging's gross wages was 11.9 % of West Tisbury's total w/c wages for FY 2014. 11.9 % of West Tisbury's projected workers comp ins (\$8,000) for FY 2016 = \$952.00

West Tisbury Share (58%) =	\$ 552.16
Chilmark's Share (31%) =	\$ 295.12
Aguinnah's Share (11%) =	\$ 104.72

#### **Health Insurance:**

Is billed on reimbursible basis, quarterly. 4 employees with insurance.

West Tisbury Share (58%) =	\$ 31,137.88
Chilmark's Share (31%) =	\$ 16,642.66
Aquinnah's Share (11%) =	\$ 5,905.46

## **Building Use Charge:**

 Chilmark \$300 monthly
 \$ 3,600.00

 Aquinnah \$100 monthly
 \$ 1,200.00

## **SUMMARY:**

	West Tisbury	Chilmark		Chilmark Aquinnah		Total	
Salaries	\$ 147,306.23	\$	78,732.64	\$	27,937.39	\$	253,976.26
Expenses	\$ 6,560.00	\$	6,560.00	\$	6,560.00	\$	19,680.00
County Retirement	\$ 15,918.10	\$	8,507.95	\$	3,018.95	\$	27,445.00
Medicare Tax	\$ 2,135.94	\$	1,141.62	\$	405.09	\$	3,682.65
Life Insurance	\$ 134.68	\$	71.98	\$	25.54	\$	232.20
Workers Comp	\$ 552.16	\$	295.12	\$	104.72	\$	952.00
Health Ins	\$ 31,137.88	\$	16,642.66	\$	5,905.46	\$	53,686.00
Building Usage Fee		\$	3,600.00	\$	1,200.00	\$	4,800.00
Total FV 2016	\$ 203 744 99	\$	115 551 97	\$	45 157 15	\$	364 454 11